

FED EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT ENFORCEMENT FEDERAL MINIMUM WAGE \$7.25 PER HOUR BEGINNING JULY 24, 2009

FED YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service...

FED U.S. Equal Employment Opportunity Commission Know Your Rights: Workplace Discrimination is Illegal The U.S. Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment...

TN TENNESSEE DEPARTMENT OF LABOR AND WORKFORCE DEVELOPMENT WAGE REGULATIONS ACT It is unlawful for any employer to employ, permit or suffer to work any person without first informing the employee of the amount of wages to be paid...

FED YOUR EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT What is FMLA leave? The Family and Medical Leave Act (FMLA) is a federal law that provides eligible employees with job-protected leave for qualifying family and medical reasons...

FED EMPLOYERS HOLDING FEDERAL CONTRACTS OR SUBCONTRACTS The Department of Labor's Office of Federal Contract Compliance Programs (OFCCP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government.

TN DUTIES OF EMPLOYERS (T.C.A. §50-5-111) 1. Maintain a separate file record for each minor employed which shall be kept at the minor's place of employment and shall include the following: a. Employment application; b. Copy of minor's birth certificate, driver's license, state issued ID or passport; c. Accurate daily time record for all minors; d. Any records qualifying a minor for exemption under T.C.A. §50-5-107 (b)-(13).

TN Human Rights Commission TENNESSEE LAW PROHIBITS DISCRIMINATION IN EMPLOYMENT IT IS ILLEGAL TO DISCRIMINATE AGAINST ANY PERSON BECAUSE OF RACE, COLOR, CREED, RELIGION, SEX, AGE, DISABILITY, OR NATIONAL ORIGIN IN RECRUITMENT, TRAINING, HIRING, DISCHARGE, PROMOTION, OR ANY CONDITION, TERM OR PRIVILEGE OF EMPLOYMENT.

FED EMPLOYEE RIGHTS EMPLOYEE POLYGRAPH PROTECTION ACT The Act also permits polygraph testing, subject to restrictions, of certain employees of private firms who are reasonably suspected of involvement in a workplace incident (theft, embezzlement, etc.) that resulted in economic loss to the employer.

TN Department of Labor and Workforce Development WORKERS' COMPENSATION INSURANCE POSTING NOTICE How to Report Work-Related Injuries What should be done if injured at work?

TN Tennessee Department of Labor & Workforce Development UNEMPLOYMENT INSURANCE POSTER FOR EMPLOYEES Employment data for the last 18 months including employer name and address, and Bank routing number and bank account number if you elect to receive benefits by direct deposit; otherwise, you will receive benefits on the Way2Go MasterCard.

You Have a Right to a Safe and Healthful Workplace. IT'S THE LAW! You have the right to notify your employer or TOSHA about workplace hazards. You may ask TOSHA to keep your name confidential.

TN Bureau of Workers' Compensation BWC The Tennessee Bureau of Workers' Compensation is available to help both employees and employers.

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